

TRAINING NOTES



State of Maryland

Department of Public Safety and Correctional Services

Martin O'Malley, Governor, Anthony G. Brown, Lt. Governor
Gary D. Maynard, Secretary

Maryland Police and Correctional Training Commissions

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From the Office of the Acting Executive Director

FIFTY YEARS OF TRAINING STANDARDS

This year we observe a significant milestone in the history of law enforcement. Back in July 1959, the State of California established the first agency in the country dedicated to Police Officer Standards and Training (POST). In July of 2009, they celebrate their 50th year of service.

In retrospect, it is difficult to comprehend how it could have taken so long for government to recognize the need to regulate and set minimum standards for police selection and training. Prior to the institution of any state standards, local departments were essentially on their own to cobble together training programs for their personnel. Much of the training was 'on the job,' and lessons were often learned at the cost of human life.

In the decade that followed the creation of the California POST Commission, crime became more and more of a concern for all Americans. The 1964 presidential election campaign saw candidate Barry Goldwater raise the issue repeatedly. Although Senator Goldwater lost to Lyndon Johnson, the new president had clearly ab-

sorbed the message. In March 1965, Johnson addressed Congress on the issue of crime, and it was the first time a president had done so.

Later, in 1967, Johnson called for a Presidential Commission on Law Enforcement and Administration of Justice. It would be difficult to overstate the profound effect that the work of this Commission had on law enforcement in America. As a result of its work, however, law enforcement began to utilize such emerging technologies as computers to collect and store crime data for analysis. Additionally, the push came to transform organizational practices and to professionalize workers. Furthermore, as an outgrowth of Commission findings, the Federal government began funding criminal justice research and educational programs.

Maryland was quick to recognize the value and the necessity of establishing adequate standards of selection and training for the State's law enforcement community. In 1966, the legislature created the Maryland Police Training Commission. This was followed in 1971 by the creation of the Maryland Correctional Training Commission, the first such agency in America. Both were united into our agency, the Maryland Police and Correctional Training Commissions (MPCTC), and placed within the Maryland Department of Public Safety and Correctional Services (DPSCS). In 2002, MPCTC took on the additional task of setting training standards for Juvenile Services agents.

The mission of DPSCS is:

To protect the public, its employees, and detainees and offenders under its supervision.

The Maryland POST serves that mission by assuring that every one of the 29,000 police and correctional officers in the State have the background and training that they need to serve the citizens in their jurisdictions or the offenders and detainees in their care. MPCTC also directly provides training to those police provides train-

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Training Notes is available online at
<http://mdle.net/tnotes.htm>

PATRICK L. BRADLEY

On June 24, Pat Bradley accepted a new assignment with the Commitment Unit of the Department of Public Safety and Correctional Services after 15 years of service to the Maryland Police and Correctional Training Commissions.



Back in the winter of 1993, the Baltimore Police Department (BPD) lost a 23-year veteran in its ranks. Their loss was a gain for the Police and Correctional Training Commissions (PCTC) when Major Pat Bradley was appointed the Deputy Director of our organization. At the time of his appointment to PCTC, Pat Bradley was the head of the Baltimore Police Academy. In his tenure with the BPD, he served as a foot patrolman, a sergeant and agent, a Lieutenant/Shift Commander, and he moved up in the ranks to hold other executive level positions within the department, ultimately reaching the post of Director of the Police Academy.

Upon his arrival at the BPD in 1970, he had already obtained his Bachelor of Science in Law Enforcement and Corrections from Penn State University. Later, in 1974, he received his Master of Liberal Arts degree from Johns Hopkins University. By the time he came on the scene at PCTC, Pat Bradley had added a Juris Doctorate from the University of Maryland School of Law to his list of academic accomplishments.

Appointed the Deputy Director for the PCTC in January 1994, Bradley worked diligently and successfully at the agency to enhance the quality and raise the standards of both police training and police management training.

Some time later, he returned to Johns Hopkins University where he received, in 2000, a Graduate Certificate in Teaching in Higher Education.

Ten years after assuming the Deputy Directorship, in March 2004, Pat Bradley was named the Executive Director of the PCTC and oversaw the myriad facets and operations of the agency. In the summer of that year, PCTC moved to its new home at the Public Safety Education and Training Center in Sykesville, Maryland.

Among his many professional responsibilities, Mr. Bradley has served as the President of the International Association of Directors of Law Enforcement Standards and Training (IADLEST) and also worked on the International Association of Chiefs of Police (IACP) Training Committee. He holds memberships in other professional associations including the Maryland Bar Association and several criminal justice professional organizations.

Throughout his tenure at PCTC, Mr. Bradley repeated the same theme in his messages to the staff. For him, the mission of the Department of Public Safety and Correctional Services was of the utmost importance, and he reiterated that our role was to remember that mission and always be focused on promoting it. Pat Bradley always inspired us to take the mission personally. Whenever he passed a memorial to fallen officers or whenever he presided over a memorial ceremony he would remind us that the training and standards we provide have a direct relation to officer safety. After viewing a memorial he would say, "It makes you want to go back to the office and work harder."

We know that Pat will bring to his new assignment the high standards of professionalism and expertise with which he served here at PCTC. We wish him all the best in his new endeavor.



FALLEN OFFICER PRESENTATION

In the May-June issue of Training Notes, we published the "Fallen Officer Presentation" tribute to correctional employees and their service to the profession. We extend an apology to the author of the article whose name was inadvertently omitted. Our thanks go to Mindy Ellison, M.Ed., Training Manager/Academy Director, Anne Arundel County Department of Detention Facilities for her submission and for her contributions to the field of corrections. Ms. Ellison is happy to provide additional information about the Anne Arundel County Detention Facilities program to anyone interested. She may be contacted at 410-222-6376 or via e-mail at DCELLI88@aacounty.org.

EXECUTIVE DEVELOPMENT INSTITUTE UPDATE

by: Theresa Satterfield, Administrator

LEADERSHIP CHALLENGE XVIII

May's session on Emergency Preparedness with the Core Competency of *Managing the External Environment* was held at MEMA in Emmitsburg. The speakers provided insight into the need for early preparation and partnerships. June's session on Comp Stat with the Core Competency of *Teambuilding* was held in Baltimore City with a variety of speakers addressing accountability. Graduation and the selection of the winner of the Doris A. Trainor Leadership award also took place in June in Hanover.

EXECUTIVE SEMINARS

Several new and repeat one-day leadership/managerial courses have been added. These programs are receiving high marks. The Executive Development Institute's program schedule is in *Training Notes*, and the schedule is updated as necessary. There is a nominal fee and space is limited. Notices are mailed to the Executive Officer of each agency and to the Academy Directors approximately 6-8 weeks in advance of the program. **These programs are open to all staff, uniformed and non-uniformed alike, who want to be better leaders and managers.** The 2008/2009 Calendar of Executive Seminars is now available. Several new topic areas have been added. Check www.mdle.net for more details.

MID-MANAGEMENT PROGRAMS - CORRECTIONS

A program will be scheduled once per year.

WORKLOAD ANALYSIS AND RESOURCE ALLOCATION

The next program is scheduled for Nov 24 -25, 2009.

LEADERSHIP SCHOOL

Multiple classes are scheduled. See the Institute's Program listings for specific dates. Classes are filling fast.

WOMEN LEADERS IN PUBLIC SAFETY SERIES

Several additional topics have been added. See the Institute's Program listings.

CORRECTIONS FOR THE 21ST CENTURY

The June 17 & 18, 2009 program received great reviews. This was the final program under the grant funds. Staff is planning to continue the program in the future at a nominal cost to agencies.

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FIFTY YEARS OF TRAINING STANDARDS

ing provides training to those police officers from small departments that do not maintain a full academy staff.

In addition to our core mission of establishing and enforcing training standards, this agency has provided additional necessary services. For example, we have units dedicated to developing new training programs that focus on the latest trends in education. We take pride in offering leadership training and executive development for police and correctional administrators and supervisors. We are also very active in crime prevention.

This agency manages the Public Safety Educational and Training Center in Sykesville. The classrooms, on-campus residences, firing ranges, driving track, etc. are available for use by any Maryland police, sheriff, or correctional agency.

The activities of the MPCTC directly affect each and every one of the 29,000 police and correctional officers in the State, but by extension our activities also touch each and every one of the residents of Maryland.

Since the founding of the California POST fifty years ago, the field of public safety training has made dramatic progress. But there is still more that needs to be done.

Our agency is driven not only by the mission of DPSCS but also by its vision which reads in part:

We will be known for dealing with tough issues like gang violence, by capitalizing on the strength of inter-agency collaboration.

We will be nationally known as the department that takes responsibility for the greatest of problems and moves quickly and quietly to bring about successful change.

We will be known as one of the national leaders in the development and use of technology through system interoperability.

Others will look to this department for its effective leadership and evidence-based practices.

In the 50 years since the California POST began setting standards and in the 43 years since PCTC was formed, we have achieved many successes. Though some might be tempted to sit back and bask in the light of those successes, the mission and vision of the DPSCS do not allow us the luxury of resting on our laurels.

We are planning for the future through long-range capital development and the implementation of scenario-based training and improved information management services committed to improving officer safety and providing officers with all of the tools they will need to protect the citizens of Maryland.

SELF-SUPERVISION

Written by Robert Roy Johnson

As a police captain, you supervise a couple of lieutenants, a few sergeants, and scores of police officers. However, before you are able to effectively supervise anyone else, you must first supervise yourself.

The best supervisors lead by example. But, if you have not taken charge of your own behavior to become a purposeful architect of your own character, then your example will be lacking. And, it is essential that your people respect you. If they respect you, they will be responsive to your leadership. That respect will not be forthcoming though if you do not take responsibility for the example you set.

There is an old parenting adage cautioning that a child, will “do what you do, not what you say.” This is true in supervision as well. Unfortunately, while most supervisors are aware of this maxim, some still are often heard exhorting their people to, “do as I say, not as I do.” Your officers will not respect this position. It is the ultimate in poor leadership. As a supervisor, whether you thought it would be part of the job description or not, you are a role model. How you conduct yourself will be watched closely. And your people will follow your lead.

What do you ask of your officers? Do you make the same demands of yourself? The captain who emphasizes punctuality cannot routinely waltz late into roll call. Ask your people to be professional in their appearance, and you better look sharp yourself. Expect your officers to be respectful in their interactions with the public, fellow officers, and supervisors, and you need to be the same with them.

So, obviously, it is imperative that you supervise your own conduct. But, just exactly how do we supervise ourselves? Well, it all begins with a little introspection. Socrates said, “The unexamined life is not worth living.” A bit extreme for our purposes, but examine your supervisory style. Take a hard look at your conduct and your motives. None of us is perfect. You will find, if you are honest with yourself, that certain behaviors could use a little fine tuning.

At the same time, recognize that self-examination has its limitations. True objectivity in self-analysis is not always possible. It is human nature to think very highly of ourselves. Consequently, we rarely see ourselves as others do.

So, in addition to self-examination, we must also seek feedback about our supervisory activity. Some captains see this as a sign of weakness. On the contrary, it is the supervisor who forges forward, making decisions without input, interacting with the rank and file

without regard for how that particular supervisory style impacts the officers who is seen as weak. Officers know that only insecurity would stop a supervisor from soliciting feedback. Insecurity is a weakness that is incompatible with quality leadership.

Also, feedback serves a dual purpose. Not only will you receive useful information about your supervisory style, but also, those to whom you turn for an honest appraisal of your conduct will be impressed that you care about their opinion. This is a clear indication to them that they matter to you. This certainly inclines them to support you in your leadership goals.

Now, you have taken a step back for an honest look at your own conduct as a supervisor. You have also garnered some revealing information from the feedback you solicited. But, once you have identified areas in need of adjustment, you have completed only part of the process. Where do you go from here? Well, you simply must resolve to make a concentrated effort to correct or modify that behavior you would just as soon not see engaged in by your officers.

After all, you want to lead your people in a manner that will produce results. It is your desire to have an effective and efficient work force. And to that end, you want a relationship with your officers that is based on mutual admiration and respect. Consequently, because you want to excel as a supervisor, you have the will to change any behavior that impedes those goals.

So, with both knowledge and desire, you have the tools necessary to take the next step. To return to another childhood expression, “you are the boss of you.” As such, you have the power to effect the necessary changes to enhance your supervisory style. Each new day brings rich opportunities to improve your ability to lead. Each new day you are able to engage in a little introspection and solicit feedback from your officers. Then you act on that knowledge.

So, supervise yourself first. Endeavor to recognize the need for adjustments, and then make those changes. Accomplish these things, and you are well on the way to effectively supervising others as a complete leader. While it is a never-ending process, the rewards are well worth the effort.

Robert Roy Johnson is a 38-year veteran of the Chicago Police Department, currently at the rank of captain. A management consultant and speaker, he is an adjunct professor in Public Safety Management at Calumet College of Saint Joseph. He can be reached at robroyj@comcast.net.

***This article has been reprinted with permission from Law and Order Magazine, May 2009.**

MARYLAND COMMUNITY CRIME PREVENTION INSTITUTE MCCPI UPDATE

by Patricia L. Sill, Administrator

MARYLAND D.A.R.E. (DRUG ABUSE RESISTANCE EDUCATION) COORDINATOR RECEIVES NATIONAL AWARD



MCCPI is pleased to announce that Claude Nelson, Maryland State D.A.R.E. Coordinator, is the 2009 recipient of the D.A.R.E. America Lifetime Achievement Award. Presented annually by D.A.R.E. America and the 35,000 D.A.R.E. officers nationwide, the award was presented at the 22nd D.A.R.E.

International Training Conference in Orlando, Florida on July 22, 2009. Claude has been actively involved in the D.A.R.E. program since 1986, serving as an instructor, trainer, D.A.R.E. Regional Coordinator, and presently as D.A.R.E. Coordinator for Maryland. Congratulations, Claude, on being honored by your peers for your efforts on behalf of the youth of Maryland and the nation!

GOVERNOR'S CRIME PREVENTION AWARDS REMINDER

The deadline for submission of nominations for the 2009 Governor's Crime Prevention Awards Program is July 31, 2009. If you have any questions regarding the Awards Program or need to have an application packet mailed or e-mailed to you, please call the MCCPI Office at 410-875-3425 or 1-800-303-8802. Packets are also available on the web at www.dpscs.state.md.us/aboutdpscs/pct/ccpi/govawards09.pdf.

This program is now in its 30th year, and to date, over 2800 awards have been given to agencies, officers, citizens, and programs in honor of their crime prevention efforts. We encourage you to review the packet and submit any nominations you feel meet the criteria. Final selection of recipients will be made in August by a special Awards Review Subcommittee which is made up of members who are regionally representative of Maryland. The Awards Ceremony itself usually takes place in the fall. Help us recognize deserving individuals and programs by submitting your nominations today!

NATIONAL NIGHT OUT

The National Association of Town Watch (NATW) will once again sponsor *National Night Out Against Crime* throughout the country. Now in its 26th year, this event will take place on Tuesday, August 4, 2009. This is a national crime prevention demonstration during which residents are asked to turn on outdoor

lights and spend time outside with their neighbors and local law enforcement. It is designed to heighten crime and drug prevention awareness, generate support for and participation in local anti-crime programs, strengthen neighborhood spirit and police-community partnerships, and send a message to criminals to let them know that neighborhoods are organized and fighting back.

Last year's *National Night Out* campaign involved citizens, law enforcement agencies, civic groups, businesses, neighborhood organizations, and local officials from over 15,000 communities from all 50 states, the U.S. territories, Canadian cities, and military bases worldwide. In all, over 37 million people participated in *National Night Out* in 2008. Many communities throughout Maryland have planned activities such as crime prevention fairs, block parties, cookouts, walks, and McGruff appearances for the 2009 celebration.

As their website states, "National Night Out has proven to be an effective, inexpensive, and enjoyable program to promote neighborhood spirit and police-community partnerships in our fight for a safer nation."

The Maryland Community Crime Prevention Institute encourages jurisdictions to participate in *National Night Out*. For registration material, contact the National Association of Town Watch at 1-800-NITE-OUT or visit their web site at www.nationaltownwatch.org.

RESIDENTIAL CRIME PREVENTION TRAINING PROGRAM

MCCPI's final Residential Crime Prevention Training Program for 2009 has been scheduled for September 28-October 1, 2009 at the Washington County Sheriff's Office in Hagerstown. This program is free of charge and has been approved for 25 hours of in-service credits.

For more information on this program, call Leo French at 410-875-3422.

"CURRENT TRENDS IV: MORE THAN LOCKS AND LIGHTS" TRAINING

MCCPI will be offering a training program for crime prevention practitioners entitled "*Current Trends IV: More than Locks and Lights*" on the Eastern Shore in the fall of 2009, with the exact date and site yet to be determined. Similar programs took place on June 24-25, 2009 at the Allegany College of Maryland in Cumberland and on July 7-8, 2009 at the Aberdeen Proving Ground in Harford County. Agenda topics include Domestic Violence; Prescription and Over the Counter Drug Abuse; Gang Update; Homeland Security; Financial Exploitation; and Prison Gang Update. The program has been approved for 12 hours of in-service credits.

For further information, contact Bruce Lohr at the MCCPI Office at 410-875-3422.

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MARYLAND CRIME PREVENTION ASSOCIATION

Plans are currently underway for the Maryland Crime Prevention Association's Annual Conference. This will take place on October 12-15, 2009 at the Grand Hotel in Ocean City, Maryland.

For information on membership in the Association, training programs available throughout the year, the upcoming conference, etc., visit their website at www.mdcrimeprevention.org.

MARYLAND STATE TRIAD NETWORK

The Maryland State Triad Network, a group of citizens and law enforcement who work together to reduce the criminal victimization of the elderly and to enhance the delivery of law enforcement services to older persons, meets quarterly at the Heritage Office Complex in Annapolis. Meetings are open to the public and feature a guest speaker as well as an opportunity for information exchange between attendees. Remaining Network meetings for 2009 will take place on September 16 and December 16.

Plans are underway for the 16th Annual State Triad Conference, which will be sponsored by Carroll County. This will take place in the fall of 2009, with the exact date and site still to be determined.

In partnership with the Maryland Crime Prevention Association and the Maryland Triad/SALT (Seniors and Law Enforcement Together) Network, MCCPI will be co-sponsoring a series of seminars entitled "Today's Crime Prevention for Seniors, Part One." The first session took place on May 7, 2009 at Loyola College, Timonium Campus and the next one is scheduled for September 15, 2009 at the Washington County Sheriff's Office.

If you would like to know more about the efforts of Triad, contact the MCCPI Office at 410-875-3425.

GOVERNOR'S CRIME PREVENTION AWARDS

Each year, the State of Maryland honors law enforcement agencies, officers, citizens, and programs for their contributions to the furtherance of crime prevention programming in Maryland. MCCPI would like to take the opportunity to highlight some of these efforts through *Training Notes*. In this issue we are featuring the **Salisbury University Police Department's University Crime Watch Emergency Response Program**.

Salisbury University has enhanced their Crime Watch program by specifically addressing the issue of emergency response. This program was developed to strengthen the ability of Salisbury University to handle an emergency

crisis, and it brings together the administration, police, and students to create a safer campus.

This crime prevention initiative provides greater resources and training to enhance the safety and security of the campus. The program was designed to be proactive and incorporates the school's new siren system with mandatory text messaging sign-up for all incoming students. It also provides for an enhancement of the University's escort service as well as an enhancement of both in-service and in-house training. Part of the training involved two officers who were certified to offer emergency response programs to the students, faculty, and staff.

The University created a new crime watch brochure that describes the new emergency response program. Also, the Department printed 3,000 RAIN (Respond, Assess, Isolate, and Notify) cards that display the Salisbury University Verizon emergency response number. To augment University Police staffing, four new security guards have been hired and the University Police changed shift coverage from eight hour days to ten hour days, thereby providing for overlapping campus coverage in the evenings and at night. Patrol was also enhanced with the purchase of a Segway. The program established inter-agency response team coordination with the Wicomico County Sheriff's Office, and the University Police entered into an agreement with the Salisbury Police Department that expands police authority to off-campus student areas.

The program has provided an educational atmosphere to discuss emergency response training at all levels of the University community. The emergency response list on the website allows students and parents to read how the University handles an emergency response. A text messaging system and siren system have added additional means to inform people of an emergency situation. Both staff and students have received training on how to handle an emergency response. A PowerPoint presentation is in place for the training, along with additional material that is handed out to those receiving training. The program has met its goal of providing a safer campus that is better prepared to respond to emergency situations.

For more information on the University Crime Watch Emergency Response Program, contact the Salisbury University Police Department at 410-543-6222.

The Institute hopes to feature other awards recipients in future editions of *Training Notes*. If you are interested in learning more about their accomplishments or more about the Governor's Crime Prevention Awards Program, call the MCCPI Office at 410-875-3425.

TRAINING, RESEARCH & DEVELOPMENT UNIT

by Jennifer Beskid, Administrator

Collaborative Partnerships: Law Enforcement and Mental Health- Innovative Community Response

In a previous life, I held the position of Treatment Liaison for MPCTC's Advanced and Specialized Training Unit. In this role, I was involved in conducting surveys about the availability of treatment options for offenders, providing training about substance abuse treatment, and attempting to make inroads with treatment providers on behalf of those public safety professionals who worked to obtain treatment services for offenders. When my position changed, I expressed similar feelings to those of many of my professional colleagues when we had conversations about our work—we all felt frustration about the long wait list for treatment, about the revolving doors, and about the offenders who knew how to “work” the system and obtain recommendations for outpatient counseling despite having numerous DUI convictions.

With some distance now between me and that role I filled some time ago, I have had a chance to reflect on the basic goals of that prior position. One major objective was to build collaborative partnerships among the various professionals involved with offenders in high-risk communities. The belief was that if service providers were brought to the same table, the resulting open dialogue would bring an increased awareness of how these professionals could work together. I still believe in this proactive and collaborative approach to dealing with offenders, and that belief has been reaffirmed as I continue to see examples of other collaborative approaches in dealing with offenders.

Recently I had an opportunity to meet with Captain Keith Warner of the Harford County Sheriff's Office and Ms. Sharon Lipford, Executive Director of the Office on Mental Health. Captain Warner and Ms. Lipford have been instrumental in a joint effort known as Crisis Intervention Team (CIT), adapted from Memphis, Tennessee's Crisis Intervention Model.

The CIT is an innovative, first responder model of police-based crisis intervention with mental health, community health care, and advocacy partnerships. Law enforcement officers respond to public safety situations involving people in psychiatric crisis. These situations have the potential to be high risk to all; therefore there is a need to involve and require specialized training and response. In Harford County, a multi-jurisdictional CIT program, including six county law enforcement departments, was launched in June, 2008. This unique partnership is the only one of its kind in Maryland and one of a very few nationally.

The CIT team is comprised of volunteer officers from

uniformed patrol divisions. These officers maintain their responsibilities as patrol officers but become primary responders to situations involving someone with mental illness or someone experiencing a mental health crisis.

When a call involving a person with mental illness or a “crisis” call is identified, a CIT member is dispatched. These CIT members are identifiable to the community by a pin on their uniform. It has been determined that these teams work best when there is community collaboration between law enforcement, the mental health system, mental health consumers, and family advocates. In the first year of the program, 172 contacts were made, with 94 of those served being diverted from jails and hospitals.

The CIT is one more example of an excellent use of resources. If you would like additional information about the CIT, please contact Captain Warner at warnerk@harfordsheriff.org or Ms. Lipford at slipfordcsa@covad.net. You are also welcome to attend the Ninth Annual Instructor's Conference at MPCTC on October 29, 2009 and participate in their presentation.

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EXECUTIVE DEVELOPMENT INSTITUTE UPDATE

NORTHWESTERN SCHOOL OF POLICE STAFF AND COMMAND

Staff is preparing to host another program in 2010. The grant from the Maryland Highway Safety Office will provide all overnight accommodations, meals, and incidentals. Agencies will be responsible for the cost of the tuition. The tentative start date will be in February 2010. Plan ahead!

POLICE EXECUTIVE (POLEX)

The Maryland Highway Safety Office has awarded PCTC a grant to cover tuition costs for Penn State to provide its Basic POLEX Leadership course. Application information has been mailed out. Space is limited to 35 participants.

EXECUTIVE SEMINARS

The Executive Development Institute schedule for the 2009/2010 calendar year will be available shortly on the website at www.mdle.net. The classes formerly held at Carroll Community College at Westminster will now be held at the PSETC in Sykesville.



WANTED:

POLICE AND CORRECTIONS MEMORABILIA

PCTC would like to display these items throughout the PSETC and would be interested in your donations to the effort. Please contact Rick Harding at 410-875-3626.

LEGAL NOTES

by Holly L. Knepper, Assistant Attorney General

RAS vs. hunch. At about 12:30 a.m., a deputy in an unmarked cruiser was patrolling in the general area where a homicide occurred five days earlier and where shots were fired into a residence four days earlier. He saw a gold Cadillac, driven by Garry Crosby, maneuvering around parking spaces in an apartment parking lot. The deputy thought the car's movements were suspicious. His suspicions increased when he drove past Crosby's car and saw Crosby "slumped down" in the driver's seat as if to avoid identification. He ran the Cadillac's tags, and results revealed the car was registered to a 70-year-old woman and a 46-year-old man cohabiting in another town; there was no stolen car report. The deputy lost sight of the Cadillac but was later able to locate and covertly watch Crosby pump gas. Next, the deputy observed as Crosby got back into the car and pulled out of the gas station lot. He signaled a left turn, then just before executing that turn, signaled a right turn, turned right, and then made several right turns until he parked in front of a residence. Concerned about Crosby's activities, the deputy called for backup, and he then approached the car and asked for ID from Crosby and his passenger. While he ran checks of Crosby and the passenger, a K9 unit arrived. The two men were ordered out of the car before the K9 scan and refused a pat-down. At some point, dispatch advised that both men held valid licenses and there were no active warrants, but the deputy held their documents while the K9 continued to scan. The dog alerted for drugs but after searching the car twice, the deputies found none. Then the deputy began searching Crosby who stated that he had a gun in his pocket. Crosby was charged with gun offenses, and after losing his suppression motion, he was convicted in District Court.

On appeal to circuit court, the judge refused to suppress the gun and ruled that under the totality of the circumstances, the deputy had RAS to detain Crosby. Ultimately, that issue reached the Court of Appeals which ruled that the totality of the circumstances did not support RAS. The fact that the stop occurred in the early morning hours in a "hot spot" where a murder recently occurred and that the Cadillac was not registered to local owners did not create RAS. Crosby's driving maneuvers (signaling, turning) were not evasive or suggestive of criminal activity. The Court concluded that the deputy's belief that criminal activity was afoot amounted to no more than an "inchoate and

unparticularized suspicion or 'hunch,'" and the Fourth Amendment does not allow detention on that basis. Reversed. *Crosby v. State*, __Md.__ (2009) (2009 WL 1228561).*

HGN tests. Police stopped a car driven by Paul Blackwell after noticing a nonfunctioning tail light. As he approached the car, the officer smelled alcohol on Blackwell's breath and noticed that his eyes were glassy and his speech slurred. A records check showed that Blackwell's license was revoked, and he was transported to the station for three sobriety tests, one of which was the horizontal gaze nystagmus test (HGN). Blackwell was ultimately convicted of multiple offenses, including DUI and DWI, following a trial at which the arresting officer was the State's sole witness.

At trial, the officer testified, based on his specialized training, about the HGN, including how the test works and Blackwell's performance. He specifically noted the "lack of smooth pursuit" and "distinct nystagmus at maximum deviation" in each eye. The prosecutor did not have the court qualify the officer as an expert witness, and Blackwell raised that issue on appeal. The Court of Appeals ruled that such testimony about the HGN



constituted expert testimony and was subject to the requirements of Md. Rule 5-702 (admissibility of expert testimony after court determines witness's expertise). The Court pointed out that the HGN is different from other field sobriety tests because it is a scientific test, and its administration requires specific knowledge and training beyond that of a lay person. Therefore, in order for testimony about HGN results to be admissible, the court must qualify the witness as an expert. Because that did not happen here, the HGN testimony was improperly before the court; conviction was reversed. *State v. Blackwell*, __Md.__ (2009) (2009 WL 1325341).*

Search warrant – existence of probable cause. High school teacher Joseph Ellis was convicted of sex abuse of a minor, indecent exposure, telephone misuse, and displaying obscene material to a minor, in connection with relationships he had with two female students at the high school. Some of the physical evidence against him came from his computer and cell phone which were seized pursuant to search warrants issued by a district court judge. Ellis challenged his convictions by arguing that the evidence seized pursuant to the warrants should have been suppressed before trial because the warrant affidavits failed to provide a substantial basis for a finding of probable cause.

The affidavits included detectives' statements as to how the female victims described their interactions with Ellis; contents of their conversations in person and via text

and email; the photos Ellis sent them; and approximate dates of events (e.g., victim exchanged IMs with him “last year and a few weeks ago”). Ellis argued that the affidavits did not sufficiently set forth how the victims knew they were communicating with him via text and email and the exact dates of the alleged crimes. The Court of Special Appeals (CSA) ruled that the affidavits did contain a substantial basis upon which the issuing judge could determine probable cause. The affidavits described in-person conversations between Ellis and the victims, and his phone and computer corroborated the descriptions of texts and emails. The CSA pointed out that the affidavits reasonably described recent and ongoing communications between Ellis and the victims, so to demand particular dates for each incident would be “hypertechnical” and contrary to a common-sense reading all of the affidavits. (Note: The CSA ruled that the lower court correctly struck from the affidavits some boilerplate that the detectives left in the affidavits pertaining to pedophiles which did not apply here). *Ellis v. State*, __Md.App.__ (2009) (2009 WL 1272323).*

Courthouse security – veils and masks. The Attorney General (AG) has published an Opinion pertaining to whether a deputy sheriff assigned to court security may require an individual wearing a veil or mask to remove the covering at the security checkpoint entry to the courthouse, even if the individual asserts a religious reason for the covering. The AG advised that a deputy sheriff may require such individuals to remove masks, veils, or other face coverings at the security checkpoint—without regard to whether the individual claims a religious basis for remaining masked or veiled—if the sheriff’s office has a neutral and generally applicable policy of requiring removal of face coverings for security purposes. The AG also advised that to minimize potential conflict between courthouse security requirements and the religious practices of individuals entering the courthouse, it would be useful if security details included both male and female officers and if a private space were available at the courthouse entrance for those individuals whose religion discourages removal of a head covering in public. “Of course, a professional and respectful demeanor also helps eliminate unnecessary tensions.” For the full text of the Opinion, go to www.oag.state.md.us/opinions, select 2009, and then scroll down to this Opinion.

“*” means that the official citation is not yet available, so the Westlaw citation is provided.

Use due care in relying on any case summary, and do so only in consultation with applicable federal, State, and local laws and agency policy and procedure. These summaries do not substitute for the advice of legal counsel.

CORRECTIONS CONNECTION

by Jane Sachs, Administrator

FIRE SAFETY PROGRAM



The Correctional Training Unit of the Police and Correctional Training Commissions is working with the staffs of the Maryland State Fire Marshall’s Office and the Maryland Commission on Correctional Standards to create a new and improved program for Fire Safety. The purpose of this new training is to ensure that all fire safety officers have the necessary tools in place for their agencies to pass the State Fire Marshall inspections and to meet minimum regulations. Furthermore, the expectation is that this course will also assist agencies in attaining the mandatory standards for fire safety during audits by the Maryland Commission on Correctional Standards. Previously, some agencies had difficulty meeting those standards during the auditing process, and one goal of this instructional program is to guide them through this process to a successful conclusion. Among the important topics that will be covered in this program are: how to develop and maintain proper fire inspection documentation, how to do self-inspections, and how to identify those obstacles that might hinder an agency in meeting fire safety mandates.

This one-day class will be offered by the Commissions on an ongoing basis, and the staff members of the cooperating bodies will be responsible for teaching this newly-developed curriculum. It will serve as a certification class for new fire safety officers; those who are presently fire safety officers are encouraged to attend in order to refresh their skills and to benefit from the new and revised information that will be presented.

This fire safety program is slated to begin in the fall of 2009. Be sure to check www.mdle.net for information about this new program. If you have any recommendations or suggestions for the class, please contact Mark Radcliff at 410-875-3509.

MPCTC FIREARMS TRAINING FACILITY

7320 Slacks Road, Sykesville, MD 21784-5893
410-552-6300 Facsimile 410-552-4615

Please note: Due to the new Police Firearms Regulations, Police-only Program Approval forms have been changed.. They will be available on the website for your convenience. Click on www.mdle.net, go to Training Programs, and click "Forms," and it will take you to another screen. Scroll down to form needed.

FIREARMS INSTRUCTOR SCHOOL P15048

Fee: \$265.00--Client Agencies/\$290.00--Non-Client Agencies

Two-week basic course certifies students to meet minimum MPCTC Standards. This school will fill quickly. Call 410-552-6300.

September 14-25, 2009-FULL

October 5-16, 2009-FULL

December 7-18, 2009

GLOCK ARMORER SCHOOL

Fee: \$150.00 includes lunch

We are hosting this **one day** school that will cover design, theory, compatibility, disassembly, assembly, maintenance, and troubleshooting for the GLOCK pistol. Please call George Bransom at 410-552-6300.

October 20, 2009

VIDEO-CONFERENCING

We are pleased to announce the availability of video-based teleconferencing at the Public Safety Education and Training Center.

We have equipped one of our conference rooms with a state-of-the-art video conferencing system.

This system will allow you to:

- have live, real-time, face-to-face conversations with persons at up to three separate locations;
- record your meeting on VHS tape;
- view documents, displays, and other materials; and
- scan the conference room 180° to bring attendees on-camera.



Video-based teleconferencing can be set up with any user who has an ISDN connection. MPCTC is able to bring these services to you at NO COST other than our costs for the actual line time of your teleconference.

If you or your staff would be interested in a free demonstration of these resources, please contact: Chris Esser, Electronics Technician, at 410-875-3550 or Joanne Cunningham, Registrar, at 410-875-3402.



LiveScan Fingerprinting Services at the PSETC

The Police and Correctional Training Commissions (PCTC) is pleased to inform you that we are now able to offer LiveScan fingerprinting services to Maryland public safety agencies and to State agencies for employment purposes. Criminal record checks for State employment applicants and for public safety personnel are available at no charge to the requesting agency.

Advance notice is preferred so that we may assure speedy processing of applicants. Please call 410-875-3403 prior to coming. PCTC is providing this service as a part of our continuing commitment to serve the public safety community and the citizens of Maryland.



Have you developed helpful techniques for managing your training requirements?

Do you have any tips or tricks of the trade that make your duties easier?

Would you like to share your knowledge and experience with Training Notes readers all over the state?

Training Notes is inviting articles from our readers that demonstrate novel solutions to problems that are common to all training managers. Please take a few minutes to share your creativity and hard-earned wisdom with others in this feature of our publication.

Send your article to Helen Mashbaum at HRMashbaum@dpscs.state.md.us.

Maryland Police and Correctional Training Commissions Police Academy

The Academy wishes to inform our readership of the following announcements.

- We will not be conducting an Entrance Level Academy until the first quarter of 2010.
- A **Comparative Compliance Training Course** has been scheduled to run from September 14, 2009 through October 16, 2009. (Fee: **\$600.00**--does not include Firearms Training)

To register for this training course, please do one of the following:

- 1) Contact academy staff at 410-875-3450 for availability of space.
- 2) Send a fax on agency letterhead to 410-875-3582 with the specific number of slots you are requesting.

Please visit <http://www.dpscs.state.md.us/aboutdpscs/pct/peltpeltp.shtml#entry> for more information regarding each program.

EXECUTIVE DEVELOPMENT INSTITUTE PROGRAMS

CALENDAR YEAR 2008 – 2009

LEADERSHIP SCHOOL (3 Days) - \$210.00

August	11-13, 2009	Sykesville
October	06-08, 2009	Sykesville
November	10-12, 2009	Sykesville

MANAGING THE MARGINAL EMPLOYEE (2 Days) - \$140.00

TBD

FOR POLICE MANAGERS: SOLVING COMMUNITY CRIME PROBLEMS (2 Days) - \$275.00 (Calculators Needed)

September 15-16, 2009	Sykesville
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ADVANCED PROBLEM SOLVING AND NEGOTIATIONS (2 Days) - \$150.00

July 28-29, 2009	Sykesville
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POLICE PATROL ALLOCATION AND WORKLOAD ANALYSIS (2 Days) - \$275.00 (Calculators Needed)

November 24-25, 2009	Sykesville
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CRIME AND MANAGEMENT ANALYSIS AND EVALUATION FOR POLICE MANAGERS (2 Days) – \$150.00

TBD

INTERVIEW AND INTERROGATION (2 Days) - \$100.00 (Mandated)/\$150 (Non-Mandated)

October, 2009

WOMEN LEADERS IN PUBLIC SAFETY SERIES (1 DAY) – Westminster

\$50.00 (Mandated)/\$75.00 (Non-Mandated)

TBA

EXECUTIVE SEMINARS (1 DAY) - \$50.00 (Mandated)/\$75.00 (Non-Mandated)

Look for new schedule on www.mdle.net soon.

Please note: There is a charge for all of the above programs. Further information to include costs and locations will be provided in future issues. All payments must be made a week prior to class. For additional information, contact Ms. Terry Satterfield at 410-875-3574. On-line registration is now available on www.mdle.net.



APPROVED TRAINING - POLICE

TRAINING PROGRAMS APPROVED BY THE POLICE AND CORRECTIONAL TRAINING COMMISSIONS

"Approval Number" indicates that the program meets the criteria established by the Police Training Commission or the Correctional Training Commission for a mandated course of instruction or in-service training. An approved course number may be used by an agency other than the listed agency if the content and testing strategies are the same and the instruction is provided by a PCTC certified or approved instructor. The accuracy and correctness of the instructional content is the responsibility of the instructor and/or the sponsoring agency and not that of the Police and Correctional Training Commissions.

AGENCY	PROG. APPR#	Course Title	TYPE	HOURS	APPROVED	EXPIRES
Allegany Co. Bureau of Police	P16468	2 Hrs. Classroom Firearms Training	Firearms	0.00	5/15/2009	5/15/2012
Allegany Co. Bureau of Police	P16469	2 Hrs. Classroom Firearms Training	Inservice	2.00	5/15/2009	5/15/2012
Allegany Co. Bureau of Police	P16470	30 Rds. Fired-in Training	Firearms	0.00	5/15/2009	5/15/2012
Allegany Co. Bureau of Police	P16471	Judgemental Training	Firearms	0.00	5/15/2009	5/15/2012
Allegany Co. Bureau of Police	P16472	Primary Weapon Day	Firearms	0.00	5/15/2009	5/15/2012
Allegany Co. Bureau of Police	P16473	Primary Weapon Low Light	Firearms	0.00	5/15/2009	5/15/2012
Allegany Co. Bureau of Police	P16474	Secondary Weapon Day	Firearms	0.00	5/15/2009	5/15/2012
Allegany Co. Bureau of Police	P16475	Secondary Weapon Low Light	Firearms	0.00	5/15/2009	5/15/2012
Allegany Co. Bureau of Police	P16478	Type 1 Long Gun	Firearms	0.00	5/15/2009	5/15/2012
Allegany Co. Bureau of Police	P16477	Type 3 Long Gun	Firearms	0.00	5/15/2009	5/15/2012
Allegany Co. Bureau of Police	P16476	Type 4 Long Gun Shotgun	Firearms	0.00	5/15/2009	5/15/2012
Baltimore City Police Academy	P15672	Comparative Compliance - Baltimore City	Entry Level	160.00	5/26/2009	5/26/2010
Bel Air Police	P15639	Handling Allegations of Untruthfulness	Inservice	2.00	5/12/2009	5/12/2012
Bladensburg Police	P16505	30 Rounds Fired-in Training	Firearms	0.00	5/20/2009	5/20/2012
Bladensburg Police	P16506	Judgemental Training	Firearms	0.00	5/20/2009	5/20/2012
Bladensburg Police	P16507	Primary Weapon Day	Firearms	0.00	5/20/2009	5/20/2012
Bladensburg Police	P16509	Primary Weapon Low Light	Firearms	0.00	5/20/2009	5/20/2012
Bladensburg Police	P16508	Secondary Weapon Day	Firearms	0.00	5/20/2009	5/20/2012
Bladensburg Police	P16510	Secondary Weapon Low Light	Firearms	0.00	5/20/2009	5/20/2012
Bowie Police Department	P15631	In-Service	Inservice	10.00	5/12/2009	5/12/2012
Carroll County Sheriff	P15892	CJIS CN1 Certification	Inservice	18.00	7/06/2009	7/06/2012
Carroll County Sheriff	P15895	CJIS CN1 Re-Certification	Inservice	9.00	7/06/2009	7/06/2012
Carroll County Sheriff	P15893	CJIS CN2 Certification	Inservice	9.00	7/06/2009	7/06/2012
Carroll County Sheriff	P15896	CJIS CN2 Re-Certification	Inservice	5.00	7/06/2009	7/06/2012
Carroll County Sheriff	P15894	CJIS CN5 Certification	Inservice	5.00	7/06/2009	7/06/2012
Carroll County Sheriff	P15897	CJIS CN5 Re-Certification	Inservice	4.00	7/06/2009	7/06/2012
Cecil County Sheriff	P15838	CN2 NCIC Basic Access	Inservice	8.00	6/11/2009	6/11/2012
Cecil County Sheriff	P15839	CN2 Recertification	Inservice	4.00	6/11/2009	6/11/2012
Cecil County Sheriff	P15836	CNI NCIC Initial Certification	Inservice	16.00	6/11/2009	6/11/2012
Cecil County Sheriff	P15837	CNI Recertification	Inservice	8.00	6/11/2009	6/11/2012
Cecil County Sheriff	P15640	First Responder Recertification	Inservice	12.00	5/13/2009	5/13/2012
Cecil County Sheriff	P15898	NCIC-METERS System	Inservice	3.00	7/06/2009	7/06/2012
Charles County Sheriff	P15675	Front-Wheel Drive Training	Inservice	1.00	6/09/2009	6/09/2012
Charles County Sheriff	P15843	Taser Re-Certification & Training	Inservice	1.00	6/16/2009	6/16/2012
Chevy Chase Police	P16480	2 Hrs. Classroom Firearms Training	Firearms	0.00	5/18/2009	5/18/2012
Chevy Chase Police	P16481	2 Hrs. Classroom Firearms Training In-Service	Inservice	2.00	5/18/2009	5/18/2012
Chevy Chase Police	P16482	30 Rds. Fired-In Training	Firearms	0.00	5/18/2009	5/18/2012
Chevy Chase Police	P16488	Entrance Level Handgun	Firearms	35.00	5/18/2009	5/18/2012
Chevy Chase Police	P16483	Judgemental Training	Firearms	0.00	5/18/2009	5/18/2012
Chevy Chase Police	P16484	Primary Weapon Day	Firearms	0.00	5/18/2009	5/18/2012
Chevy Chase Police	P16485	Primary Weapon Low Light	Firearms	0.00	5/18/2009	5/18/2012
Chevy Chase Police	P16486	Secondary Weapon Day	Firearms	0.00	5/18/2009	5/18/2012
Chevy Chase Police	P16487	Secondary Weapon Low Light	Firearms	0.00	5/18/2009	5/18/2012
Chevy Chase Police	P16489	Weapon Conversion Handgun - Same Type	Firearms	7.00	5/18/2009	5/18/2012
Cumberland Police	P15634	Basic Use of Laser-Basic Course	Inservice	8.00	5/12/2009	5/12/2012
Cumberland Police	P15633	Emergency Restraint Chair	Inservice	2.00	5/12/2009	5/12/2012
Cumberland Police	P15635	FN-303 Less than Lethal Launcher	Inservice	2.00	5/12/2009	5/12/2012
Cumberland Police	P15632	Work Place Violence	Inservice	1.00	5/12/2009	5/12/2012
Eastern Shore Criminal Justice Academy	P15678	Basic Gang Awareness and Investigation on MD Eastern Shore	Inservice	8.00	6/10/2009	6/10/2012
Eastern Shore Criminal Justice Academy	P15846	Combative Techniques for Law Enforcement Officers	Inservice	21.00	6/17/2009	6/17/2012
Eastern Shore Criminal Justice Academy	P15674	Criminal Investigation	Inservice	40.00	6/09/2009	6/09/2012
Eastern Shore Criminal Justice Academy	P15888	Domestic Drug Interdiction	Inservice	24.00	6/29/2009	6/29/2012
Eastern Shore Criminal Justice Academy	P15878	Sexual Assault Investigation from Crime to Court	Inservice	18.00	6/18/2009	6/18/2012
Eastern Shore Hospital Center	P15647	The Addicted World	Inservice	7.00	5/26/2009	5/26/2012
Easton Police	P16490	Type 1 Long Gun	Firearms	0.00	5/19/2009	5/19/2012
Easton Police	P16491	Type 2 Long Gun	Firearms	0.00	5/19/2009	5/19/2012
Easton Police	P16492	Type 3 Long Gun	Firearms	0.00	5/19/2009	5/19/2012
Edmonston Police	P16495	2 Hrs. Classroom Firearms Training	Firearms	0.00	5/19/2009	5/19/2012
Edmonston Police	P16496	2 Hrs. Classroom Firearms Training In-Service	Inservice	2.00	5/19/2009	5/19/2012
Edmonston Police	P16497	30 Rounds Fired-in Training	Firearms	0.00	5/19/2009	5/19/2012
Edmonston Police	P16498	Judgemental Training	Firearms	0.00	5/19/2009	5/19/2012
Edmonston Police	P16499	Primary Weapon Day	Firearms	0.00	5/19/2009	5/19/2012
Edmonston Police	P16500	Primary Weapon Low Light	Firearms	0.00	5/19/2009	5/19/2012
Edmonston Police	P16501	Secondary Weapon Day	Firearms	0.00	5/19/2009	5/19/2012
Edmonston Police	P16502	Secondary Weapon Low Light	Firearms	0.00	5/19/2009	5/19/2012
Edmonston Police	P16503	Type 3 Long Gun	Firearms	0.00	5/19/2009	5/19/2012



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AGENCY	PROG. APPR#	Course Title	TYPE	HOURS	APPROVED	EXPIRES
Edmonston Police	P16504	Type 4 Long Gun Shotgun	Firearms	0.00	5/19/2009	5/19/2012
Elkton Police	P15891	Basic Gang Overview	Inservice	8.00	7/06/2009	7/06/2012
FBI	P15641	FBI Firearms Instructor School	Inservice	25.00	5/14/2009	5/14/2012
Frederick City Police	P16438	2 Hrs Classroom Firearms Training				
		In-Service	Inservice	2.00	5/08/2009	5/08/2012
Frederick City Police	P15883	2009 General In-Service	Inservice	9.00	6/26/2009	6/26/2012
Frederick City Police	P16439	30 Rds Fired-In Training	Firearms	0.00	5/08/2009	5/08/2012
Frederick City Police	P16446	Entrance Level Handgun With Type 4	Firearms	84.00	5/08/2009	5/08/2012
Frederick City Police	P16449	Entrance Level Type 4 Long Gun	Firearms	14.00	5/08/2009	5/08/2012
Frederick City Police	P16440	Judgemental Training	Firearms	0.00	5/08/2009	5/08/2012
Frederick City Police	P16441	Primary Weapon Day	Firearms	0.00	5/08/2009	5/08/2012
Frederick City Police	P16442	Primary Weapon Low Light	Firearms	0.00	5/08/2009	5/08/2012
Frederick City Police	P16443	Secondary Weapon Day	Firearms	0.00	5/08/2009	5/08/2012
Frederick City Police	P16444	Secondary Weapon Low Light	Firearms	0.00	5/08/2009	5/08/2012
Frederick City Police	P16448	Type 1 Long Gun	Firearms	0.00	5/08/2009	5/08/2012
Frederick City Police	P16447	Type 3 Long Gun With Auto Capability	Firearms	0.00	5/08/2009	5/08/2012
Frederick City Police	P16445	Type 4 Long Gun Shotgun	Firearms	0.00	5/08/2009	5/08/2012
Frederick County Sheriff	P15644	LEOSA-Classroom	Inservice	1.00	5/20/2009	5/20/2012
Frederick County Sheriff	P15677	Project Lifesaver-Basic Operators Course	Inservice	12.00	6/10/2009	6/10/2012
Frederick County Sheriff	P16493	Secondary Weapon Day LEOSA	Firearms	0.00	5/19/2009	5/19/2012
Frederick County Sheriff	P16494	Secondary Weapon Low Light LEOSA	Firearms	0.00	5/19/2009	5/19/2012
Frostburg State University Police	P15881	Child Safety Seat Certification	Inservice	32.00	6/23/2009	6/23/2012
Frostburg State University Police	P15844	HAZMAT Refresher	Inservice	2.00	6/16/2009	6/16/2012
Garrett County Sheriff	P15887	High Risk/Risk Traffic Stops	Inservice	8.00	6/29/2009	6/29/2012
Governor's Off of Crime Control & Prev	P15671	Pawnshop Investigations	Inservice	4.00	6/03/2009	6/03/2012
Greenbelt Police	P15661	Basic School Resource Officer Course	Inservice	40.00	5/27/2009	5/27/2012
Hagerstown Police	P16455	Entrance Level Type 1 Long Gun	Firearms	35.00	5/11/2009	5/11/2012
Hagerstown Police	P16457	Entrance Level Type 2 Long Gun	Firearms	35.00	5/11/2009	5/11/2012
Hagerstown Police	P16456	Entrance Level Type 2 Long Gun				
		Auto Capability	Firearms	35.00	5/11/2009	5/11/2012
Hagerstown Police	P16450	Type 1 Long Gun	Firearms	0.00	5/11/2009	5/11/2012
Hagerstown Police	P16452	Type 2 Long Gun	Firearms	0.00	5/11/2009	5/11/2012
Hagerstown Police	P16451	Type 2 Long Gun with Auto Capability	Firearms	0.00	5/11/2009	5/11/2012
Hagerstown Police	P16453	Type 3 Long Gun with Auto Capability	Firearms	0.00	5/11/2009	5/11/2012
Hagerstown Police	P16454	Type 3 Long Gun with Auto Capability				
		Carbine	Firearms	0.00	5/11/2009	5/11/2012
Harford County Sheriff Academy	P15663	Entrance Level	Entry Level	997.50	5/29/2009	5/29/2010
Howard County Police	P15655	FRR Module-Stroke	Inservice	1.00	5/26/2009	5/26/2012
Intelligence Consulting Partners, LLC	P15654	Patrol Response to the Active Shooter T4T	Inservice	32.00	5/26/2009	5/26/2012
Kent County Sheriff	P16459	2 Hrs. Classroom Firearms Training	Firearms	0.00	5/11/2009	5/11/2012
Kent County Sheriff	P16460	2 Hrs. Classroom Firearms Training	Inservice	2.00	5/11/2009	5/11/2012
Kent County Sheriff	P16461	30 Rds. Fired-In Training	Firearms	0.00	5/11/2009	5/11/2012
Kent County Sheriff	P16462	Judgemental Training	Firearms	0.00	5/11/2009	5/11/2012
Kent County Sheriff	P16463	Primary Weapon Day	Firearms	0.00	5/11/2009	5/11/2012
Kent County Sheriff	P16464	Primary Weapon Low Light	Firearms	0.00	5/11/2009	5/11/2012
Kent County Sheriff	P16466	Type 3 Long Gun	Firearms	0.00	5/11/2009	5/11/2012
Kent County Sheriff	P16467	Type 3 Long Gun w/Auto Capability	Firearms	0.00	5/11/2009	5/11/2012
Kent County Sheriff	P16465	Type 4 Long Gun Shotgun	Firearms	0.00	5/11/2009	5/11/2012
Leadership Training Associates, LLC	P15842	The Leadership School	Inservice	20.00	6/16/2009	6/16/2012
Maryland Comptroller Field Enforcement	P15877	Annual In-Service Training	Inservice	16.00	6/18/2009	6/18/2012
Maryland Department of General Services	P15648	DNA Collection/Submission	Inservice	1.00	5/26/2009	5/26/2012
Maryland Natural Resources Police Acad.	P15882	Basic Instructor School	Instructor	30.00	6/26/2009	6/26/2012
Maryland Natural Resources Police	P15660	Basic Fire Fighting	Inservice	1.00	5/27/2009	5/27/2012
Maryland Natural Resources Police	P15659	Cultural Awareness	Inservice	1.00	5/27/2009	5/27/2012
Maryland Natural Resources Police	P15658	NIMS IS800	Inservice	1.00	5/27/2009	5/27/2012
Maryland Natural Resources Police	P15884	Personal Protective Equipment (Classroom)	Inservice	3.00	6/29/2009	6/29/2012
Maryland Natural Resources Police	P15840	Personal Protective Equipment (Practical)	Inservice	3.00	6/12/2009	6/12/2012
Maryland State Fire Marshal	P15643	2009 NFPA Code Update Training	Inservice	8.00	5/18/2009	5/18/2012
Maryland State Forest & Park Service	P16514	Primary Weapon Day	Firearms	0.00	5/22/2009	5/22/2012
Maryland State Forest & Park Service	P16515	Primary Weapon Low Light	Firearms	0.00	5/22/2009	5/22/2012
Maryland State Forest & Park Service	P16516	Secondary Weapon Day LEOSA	Firearms	0.00	5/22/2009	5/22/2012
Maryland State Forest & Park Service	P16517	Secondary Weapon Low Light LEOSA	Firearms	0.00	5/22/2009	5/22/2012
Maryland State Police	P15642	Hearing Training	Inservice	2.00	5/18/2009	5/18/2012
Maryland State Police	P15662	Introduction to Field Training	Inservice	14.00	5/28/2009	5/28/2012
Maryland State Police	P15679	Property Crimes Data Management	Inservice	4.00	6/10/2009	6/10/2012
Maryland Transportation Auth. Academy	P15656	Entrance Level	Entry Level	1063.00	5/27/2009	5/27/2012
Maryland Transportation Auth. Police	P15669	Basic Radar Operators	Inservice	40.00	6/02/2009	6/02/2012
Maryland Transportation Auth. Police	P15666	Field Training Officer Certification Course	Inservice	21.00	6/02/2009	6/02/2012
Maryland Transportation Auth. Police	P15665	Laser Based Speed Measurement Training (LIDAR)	Inservice	16.00	6/02/2009	6/02/2012



APPROVED TRAINING - POLICE

TRAINING PROGRAMS APPROVED BY THE POLICE AND CORRECTIONAL TRAINING COMMISSIONS

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AGENCY	PROG. APPR#	Course Title	TYPE	HOURS	APPROVED	EXPIRES
Maryland Transportation Auth. Police	P15664	Motor Officer Recertification	Inservice	24.00	6/02/2009	6/02/2012
Maryland Transportation Auth. Police	P15668	Preliminary Breath Testing (PBT)	Inservice	8.00	6/02/2009	6/02/2012
Maryland Transportation Auth. Police	P15667	Standardized Field Sobriety Testing (SFST)	Inservice	21.00	6/02/2009	6/02/2012
MNCPP - Montgomery County Division	P15670	Basic Police Motorcycle Operations	Inservice	80.00	6/02/2009	6/02/2012
MNCPP - Montgomery County Division	P15886	Fall In-Service 2009	Inservice	9.00	6/29/2009	6/29/2012
Prince George's Co. Comm. Policing Inst.	P15653	Comparative Compliance	Entry Level	266.00	5/26/2009	5/26/2010
Queen Anne's County Sheriff	P15832	11 Principles of Leadership	Inservice	8.00	6/11/2009	6/11/2012
Queen Anne's County Sheriff	P15831	Basic Officer Leadership Development "B.O.L.D."	Inservice	8.00	6/11/2009	6/11/2012
Queen Anne's County Sheriff	P15834	MOUT and Urban Battle as Applied to Law Enforcement	Inservice	8.00	6/11/2009	6/11/2012
Queen Anne's County Sheriff	P15833	Officer Survival (Simunitions)	Inservice	8.00	6/11/2009	6/11/2012
Queen Anne's County Sheriff	P16479	Pistol Refresher Course	Firearms	16.00	5/18/2009	5/18/2012
Queen Anne's County Sheriff	P15835	The Art of War Applied to Police Operations	Inservice	8.00	6/11/2009	6/11/2012
Rockville Police	P15650	Gang Awareness	Inservice	2.00	5/26/2009	5/26/2012
Salisbury City Police	P15885	Law Enforcement Officers Flying Armed	Inservice	2.00	6/29/2009	6/29/2012
Salisbury City Police	P15649	The Terminator Guidelines for Safe and Effective U	Inservice	1.00	5/26/2009	5/26/2012
Southern Maryland Criminal Justice Acad.	P15879	Ground Fighting User Class	Inservice	16.00	6/23/2009	6/23/2012
SSB, Inc.	P15876	Creating a Positive Work Environment	Inservice	1.00	6/18/2009	6/18/2012
SSB, Inc.	P15874	Helping Staff Cope with Loss	Inservice	1.00	6/18/2009	6/18/2012
SSB, Inc.	P15875	Motivating Staff	Inservice	1.00	6/18/2009	6/18/2012
SSB, Inc.	P15873	Recognizing Drug and Alcohol Abuse in the Workplace	Inservice	1.00	6/18/2009	6/18/2012
Towson University Police	P15676	Annual In-Service Training 2009	Inservice	23.00	6/09/2009	6/09/2012
Towson University Police	P15646	New Supervisor School	Supervisor	49.00	5/21/2009	5/21/2012
U, Inc.	P15855	Arrest Procedures	Inservice	0.50	6/17/2009	6/17/2012
U, Inc.	P15854	Bomb Threat Response	Inservice	0.50	6/17/2009	6/17/2012
U, Inc.	P15853	Child Abuse Investigation	Inservice	0.50	6/17/2009	6/17/2012
U, Inc.	P15852	Community Policing	Inservice	0.50	6/17/2009	6/17/2012
U, Inc.	P15849	Conflict and Dispute Resolution	Inservice	0.50	6/17/2009	6/17/2012
U, Inc.	P15848	Crisis Management - Law Enforcement	Inservice	0.50	6/17/2009	6/17/2012
U, Inc.	P15850	Critical Incident Response	Inservice	0.50	6/17/2009	6/17/2012
U, Inc.	P15872	Crowd Control	Inservice	0.50	6/17/2009	6/17/2012
U, Inc.	P15870	Crowd Management	Inservice	0.50	6/17/2009	6/17/2012
U, Inc.	P15871	Dealing with Intoxicated Individuals	Inservice	0.50	6/17/2009	6/17/2012
U, Inc.	P15859	Dispatcher Training	Inservice	0.50	6/17/2009	6/17/2012
U, Inc.	P15869	Evidence Control, Collection & Storage	Inservice	0.50	6/17/2009	6/17/2012
U, Inc.	P15857	Handling Domestic Abuse Calls	Inservice	0.50	6/17/2009	6/17/2012
U, Inc.	P15851	Introduction to Gangs	Inservice	0.50	6/17/2009	6/17/2012
U, Inc.	P15866	Jail Risk Management	Inservice	0.50	6/17/2009	6/17/2012
U, Inc.	P15856	Law Enforcement Liability	Inservice	0.50	6/17/2009	6/17/2012
U, Inc.	P15865	Litigation Procedures	Inservice	0.50	6/17/2009	6/17/2012
U, Inc.	P15864	Managing Traffic Stops	Inservice	0.50	6/17/2009	6/17/2012
U, Inc.	P15863	Off-Duty Conduct and Powers of Arrest	Inservice	0.50	6/17/2009	6/17/2012
U, Inc.	P15867	Racial Profiling	Inservice	0.50	6/17/2009	6/17/2012
U, Inc.	P15862	Risk Management for Law Enforcement	Inservice	0.50	6/17/2009	6/17/2012
U, Inc.	P15861	Safeguarding Your Community from Terrorism	Inservice	0.50	6/17/2009	6/17/2012
U, Inc.	P15860	School Liaison Officer	Inservice	0.50	6/17/2009	6/17/2012
U, Inc.	P15868	Use of Force-Law Enforcement	Inservice	0.50	6/17/2009	6/17/2012
U, Inc.	P15858	Vehicular Pursuit	Inservice	0.50	6/17/2009	6/17/2012
U.S. Atty's Office Northern Dist of WV	P15645	Fraudulent Documents Identification	Inservice	8.00	5/20/2009	5/20/2012
U.S. Department of Justice/Custom House	P15652	Hate Crimes/Incidents Training	Inservice	5.00	5/26/2009	5/26/2012
University of MD Baltimore County Police	P15673	International Police Cyclist Course	Inservice	32.00	6/04/2009	6/04/2012
University of MD College Park Police	P15880	2009 In-Service Training	Inservice	18.00	6/23/2009	6/23/2012
US Attorney's Office, District of MD	P15657	Sex-Related Internet Investigations	Inservice	3.50	5/27/2009	5/27/2012
Wicomico County Core Service Agency	P15651	Responding to Individuals with Mental Illness	Inservice	4.00	5/26/2009	5/26/2012
Worcester County Sheriff	P16512	Type 3 Long Gun	Firearms	0.00	5/21/2009	5/21/2012
Worcester County Sheriff	P16513	Type 3 Long Gun with Auto Capability	Firearms	0.00	5/21/2009	5/21/2012
Worcester County Sheriff	P16511	Type 4 Long Gun Shotgun	Firearms	0.00	5/21/2009	5/21/2012



APPROVED TRAINING - CORRECTIONS

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AGENCY	PROG. APPR#	Course Title	TYPE	HOURS	APPROVED	EXPIRES
Allegany County Detention Center	C10114	Mental Health First Aid	Inservice	12.00	6/18/2009	6/18/2012
Baltimore County Dept. of Corrections	C10121	Baltimore County Correctional Academy	Entry Level	191.20	6/12/2009	6/12/2010
Baltimore County Dept. of Corrections	C10068	Emergency Restraint Chair	Inservice	1.00	5/14/2009	5/14/2012
Cecil County Detention Center	C10070	Urinalysis Collection	Inservice	2.00	5/14/2009	5/14/2012
DPSCS Professional Development & Training	C10067	Forklift/Tow Motor Operation	Inservice	6.00	5/15/2009	5/15/2012
DPSCS Professional Development & Training	C10069	In-Service ECI Day 4	Inservice	7.50	5/14/2009	5/14/2012
DPSCS Professional Development & Training	C10122	PDTD Corr. Entrance Level Training - CO	Entry Level	194.00	6/12/2009	6/12/2010
DPSCS Professional Development & Training	C10123	PDTD Corr. Entrance Level Trng. ISS	Entry Level	105.00	6/12/2009	6/12/2010
Eastern Shore Criminal Justice Academy	C10115	ACT Correctional Operations	Inservice	12.50	6/18/2009	6/18/2012
Eastern Shore Criminal Justice Academy	C10116	ACT Defensive Tactics/Ground Fighting for Corr. Officers	Inservice	33.00	6/18/2009	6/18/2012
Eastern Shore Criminal Justice Academy	C10117	Advanced Correctional Officer Training "ACT"	Inservice	61.00	6/18/2009	6/18/2012
Eastern Shore Criminal Justice Academy	C10105	ESCJA Correctional Entrance Level Trng CO	Entry Level	194.00	5/20/2009	5/20/2010
Eastern Shore Criminal Justice Academy	C10106	ESCJA Correctional Entrance Level Trng ISS	Inservice	107.00	5/20/2009	5/20/2010
Howard County Dept. of Corrections	C10107	Security Threat Groups	Inservice	4.00	5/20/2009	5/20/2012
Maryland Dept. of Juvenile Services	C10072	A.S.S.I.S.T. Automated	Inservice	6.00	5/18/2009	5/18/2012
Maryland Dept. of Juvenile Services	C10087	ACCESS for Persons who are Limited English Profici	Inservice	3.00	5/14/2009	5/14/2012
Maryland Dept. of Juvenile Services	C10073	Conducting a Urinalysis Collection	Inservice	2.00	5/18/2009	5/18/2012
Maryland Dept. of Juvenile Services	C10094	Cultural Diversity	Inservice	7.50	5/14/2009	5/14/2012
Maryland Dept. of Juvenile Services	C10126	DJS Entrance Level Juvenile Counselor/ CMS	Entry Level	203.00	6/18/2009	6/18/2010
Maryland Dept. of Juvenile Services	C10128	DJS Entrance Level Support Staff	Entry Level	156.00	6/18/2009	6/18/2010
Maryland Dept. of Juvenile Services	C10127	DJS Entrance Level Youth Supervisor/RA	Entry Level	203.00	6/18/2009	6/18/2010
Maryland Dept. of Juvenile Services	C10074	DJS Policy Overview	Inservice	6.50	5/18/2009	5/18/2012
Maryland Dept. of Juvenile Services	C10098	Domestic Violence and the Workplace	Inservice	1.50	5/14/2009	5/14/2012
Maryland Dept. of Juvenile Services	C10091	Excel XP - Introduction	Inservice	6.00	5/14/2009	5/14/2012
Maryland Dept. of Juvenile Services	C10076	Facility Specific Behavior Management - WMCC	Inservice	7.50	5/18/2009	5/18/2012
Maryland Dept. of Juvenile Services	C10085	Gang Awareness Trng. Facility Gang Liaisons	Inservice	15.00	5/14/2009	5/14/2012
Maryland Dept. of Juvenile Services	C10075	HATS Automation Training Class& Place for Adj. You	Inservice	3.50	5/18/2009	5/18/2012
Maryland Dept. of Juvenile Services	C10088	Log Book Refresher	Inservice	1.50	5/14/2009	5/14/2012
Maryland Dept. of Juvenile Services	C10080	MS Access XP - Intermediate	Inservice	6.00	5/14/2009	5/14/2012
Maryland Dept. of Juvenile Services	C10079	MS Excel XP - Intermediate Course	Inservice	6.00	5/14/2009	5/14/2012
Maryland Dept. of Juvenile Services	C10096	MS Introduction to Computers	Inservice	6.00	5/14/2009	5/14/2012
Maryland Dept. of Juvenile Services	C10089	MS Power Point XP - Introduction	Inservice	6.00	5/14/2009	5/14/2012
Maryland Dept. of Juvenile Services	C10090	MS Power Point XP Accelerated & Advanced IV	Inservice	6.00	5/14/2009	5/14/2012
Maryland Dept. of Juvenile Services	C10095	MS Windows XP	Inservice	6.00	5/14/2009	5/14/2012
Maryland Dept. of Juvenile Services	C10078	MS Word XP - Advanced	Inservice	6.00	5/18/2009	5/18/2012
Maryland Dept. of Juvenile Services	C10097	MS Word XP Advanced	Inservice	6.00	5/14/2009	5/14/2012
Maryland Dept. of Juvenile Services	C10077	MS Word XP Intermediate	Inservice	6.00	5/18/2009	5/18/2012
Maryland Dept. of Juvenile Services	C10081	Predisposition Investigation Reports SOAP Trng	Inservice	4.00	5/14/2009	5/14/2012
Maryland Dept. of Juvenile Services	C10084	Step Down Strategies	Inservice	3.50	5/14/2009	5/14/2012
Maryland Dept. of Juvenile Services	C10071	Suicide Education & Prevention Trng. Refresher	Inservice	7.50	5/18/2009	5/18/2012
Maryland Dept. of Juvenile Services	C10086	Team Building Team Work	Inservice	3.50	5/14/2009	5/14/2012
Maryland Dept. of Juvenile Services	C10083	Team Building: Bridging the Service Gap	Inservice	13.00	5/14/2009	5/14/2012
Maryland Dept. of Juvenile Services	C10092	Understanding Teen Culture	Inservice	22.50	5/14/2009	5/14/2012
Maryland Dept. of Juvenile Services	C10093	Understanding the Juvenile Justice System	Inservice	7.50	5/14/2009	5/14/2012
Maryland Division of Parole & Probation	C10120	Basic Defensive Tactics	Inservice	6.00	6/18/2009	6/18/2012
Maryland Division of Parole & Probation	C10113	Collection and Accounting Alerts	Inservice	6.00	6/03/2009	6/03/2012
Maryland Division of Parole & Probation	C10101	Parole & Probation Agent Entrance Level Academy	Entry Level	392.00	5/15/2009	5/15/2010
Maryland Division of Parole & Probation	C10112	Sex Offender-Advanced Supervision Techniques	Inservice	12.00	6/02/2009	6/02/2012
Maryland Division of Parole & Probation	C10119	Supervising the Substance Abusing Offender	Inservice	12.00	6/18/2009	6/18/2012
Montgomery County Detention Center	C10118	Ethics in Corrections (ACA)	Inservice	8.00	6/18/2009	6/18/2012
Queen Anne's County Detention Center	C10110	Gang Training	Inservice	4.00	5/21/2009	5/21/2012
Talbot County Detention Center	C10111	Defensive Tactics	Inservice	4.00	6/02/2009	6/02/2012
Talbot County Detention Center	C10125	Emergency Restraint Chair	Inservice	2.00	6/29/2009	6/29/2012
Talbot County Detention Center	C10124	Sexual Harassment	Inservice	3.00	6/29/2009	6/29/2012
Western Correctional Training Academy	C10153	WCI Entrance Level Training CO	Entry Level	194.00	7/06/2009	7/06/2010
Western Correctional Training Academy	C10103	WCI Entrance Level Training - CO	Inservice	194.00	5/20/2009	5/20/2010
Western Correctional Training Academy	C10104	WCI Entrance Level Training - ISS	Entry Level	105.00	5/20/2009	5/20/2010
Western Correctional Training Academy	C10154	WCI Entrance Level Trng. ISS	Entry Level	105.00	7/06/2009	7/06/2010
Worcester County Detention Center	C10148	American Red Cross	Inservice	4.00	6/30/2009	6/30/2012
Worcester County Detention Center	C10144	Booking and Release Procedures	Inservice	4.00	6/30/2009	6/30/2012



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Worcester County Detention Center	C10138	Cell Extractions	Inservice	4.00	6/30/2009	6/30/2012
Worcester County Detention Center	C10137	Cell Searches	Inservice	4.00	6/30/2009	6/30/2012
Worcester County Detention Center	C10135	Con Games	Inservice	4.00	6/30/2009	6/30/2012
Worcester County Detention Center	C10134	Contraband Control	Inservice	4.00	6/30/2009	6/30/2012
Worcester County Detention Center	C10141	Correctional Law	Inservice	4.00	6/30/2009	6/30/2012
Worcester County Detention Center	C10147	CPR	Inservice	4.00	6/30/2009	6/30/2012
Worcester County Detention Center	C10139	Documentation	Inservice	4.00	6/30/2009	6/30/2012
Worcester County Detention Center	C10145	Escorting and Transportation	Inservice	4.00	6/30/2009	6/30/2012
Worcester County Detention Center	C10149	Firearms Policy Review	Inservice	4.00	6/30/2009	6/30/2012
Worcester County Detention Center	C10150	Gang Recognition	Inservice	4.00	6/30/2009	6/30/2012
Worcester County Detention Center	C10142	Hepatitis B	Inservice	4.00	6/30/2009	6/30/2012
Worcester County Detention Center	C10146	Key and Tool Control	Inservice	4.00	6/30/2009	6/30/2012
Worcester County Detention Center	C10131	Medical vs. Security Needs	Inservice	4.00	6/30/2009	6/30/2012
Worcester County Detention Center	C10133	Radio Procedures	Inservice	4.00	6/30/2009	6/30/2012
Worcester County Detention Center	C10140	Report Writing	Inservice	4.00	6/30/2009	6/30/2012
Worcester County Detention Center	C10132	Signs of Impending Disturbance	Inservice	4.00	6/30/2009	6/30/2012
Worcester County Detention Center	C10136	Staff Team Work	Inservice	4.00	6/30/2009	6/30/2012
Worcester County Detention Center	C10129	Suicide Prevention	Inservice	4.00	6/30/2009	6/30/2012
Worcester County Detention Center	C10143	Supervising Inmates	Inservice	4.00	6/30/2009	6/30/2012
Worcester County Detention Center	C10130	Use of Pepper Spray	Inservice	4.00	6/30/2009	6/30/2012

AFFORDABLE LODGING AT THE PUBLIC SAFETY EDUCATION AND TRAINING CENTER



Dormitory style rooms are available Sunday-Thursday nights for personnel attending training at the Public Safety Education and Training Center, including the Firearms and Driver Training Facilities. Both single and double occupancy rooms are available. Each room has a private bath and all are equipped with telephones, televisions, and radio alarm clocks. Wireless Internet access is available in all rooms. The cost is \$20 per bed per night. On-site food service is available at a reasonable cost.

For additional information or to make a reservation, contact Joanne Cunningham at 410-875-3402 or at registrar@pctc.state.md.us.

Police and Correctional Training Commissions
6852 4th Street
Sykesville, Maryland 21784-7433

